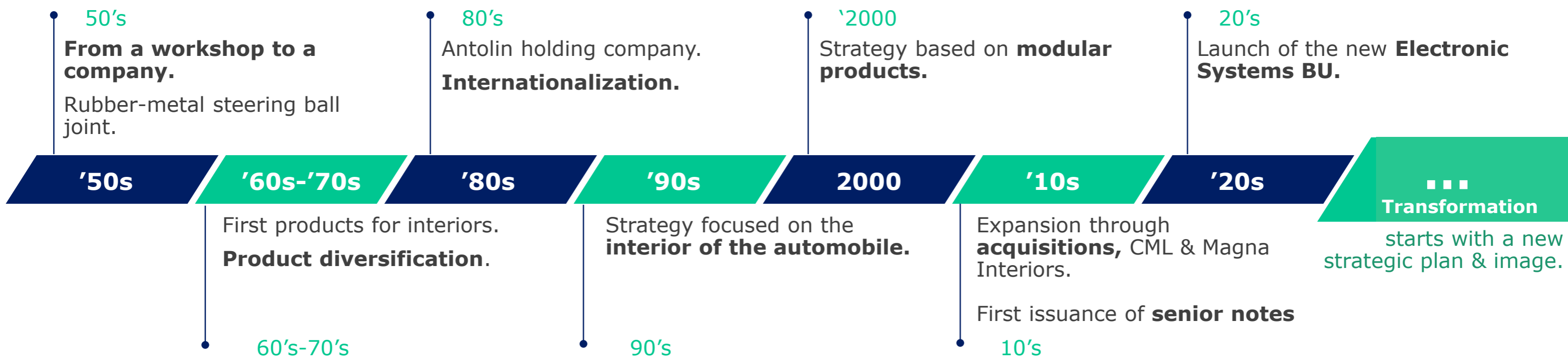


A GLOBAL LEADER IN AUTOMOTIVE INTERIORS

A family-owned company fully committed with innovation and high quality

HISTORY



PRODUCTS

HEADLINERS
World's leading manufacturer of overhead solutions.

IPs & CENTER CONSOLES
Great growth potential from the center of the interior.

DOORS & HARD TRIM
Experience & ability to integrate new technologies.

COMPONENTS & JITs
Maximum synergies and cost competitiveness.

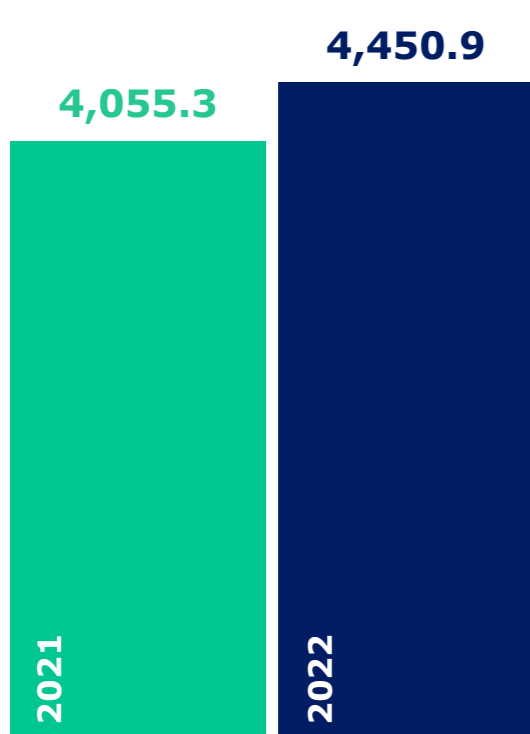
ELECTRONICS
Expanding our capabilities, part of our strategy and thanks to the support of strategic partners.

LIGHTING & HMI
We offer integrated and innovative range of customized solutions.

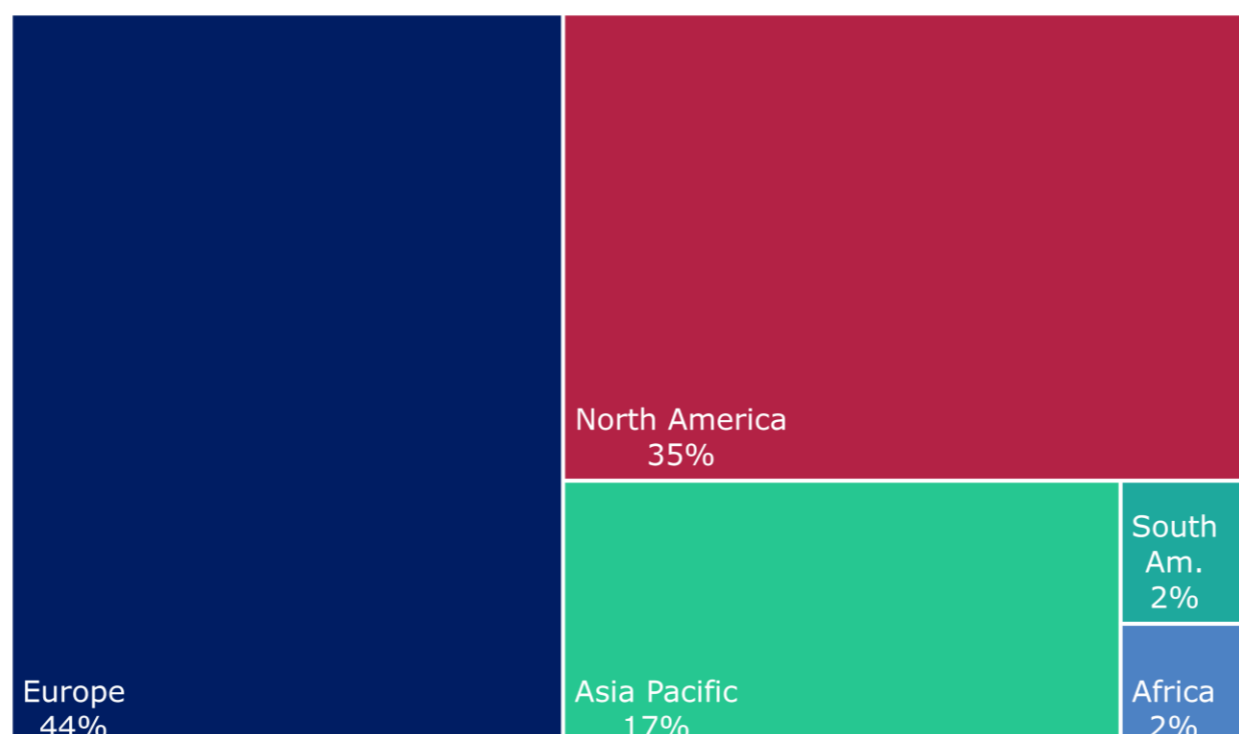
FINANCIAL STRENGTH HIGHLY DIVERSIFIED BUSINESS MODEL

Distribution of invoicing

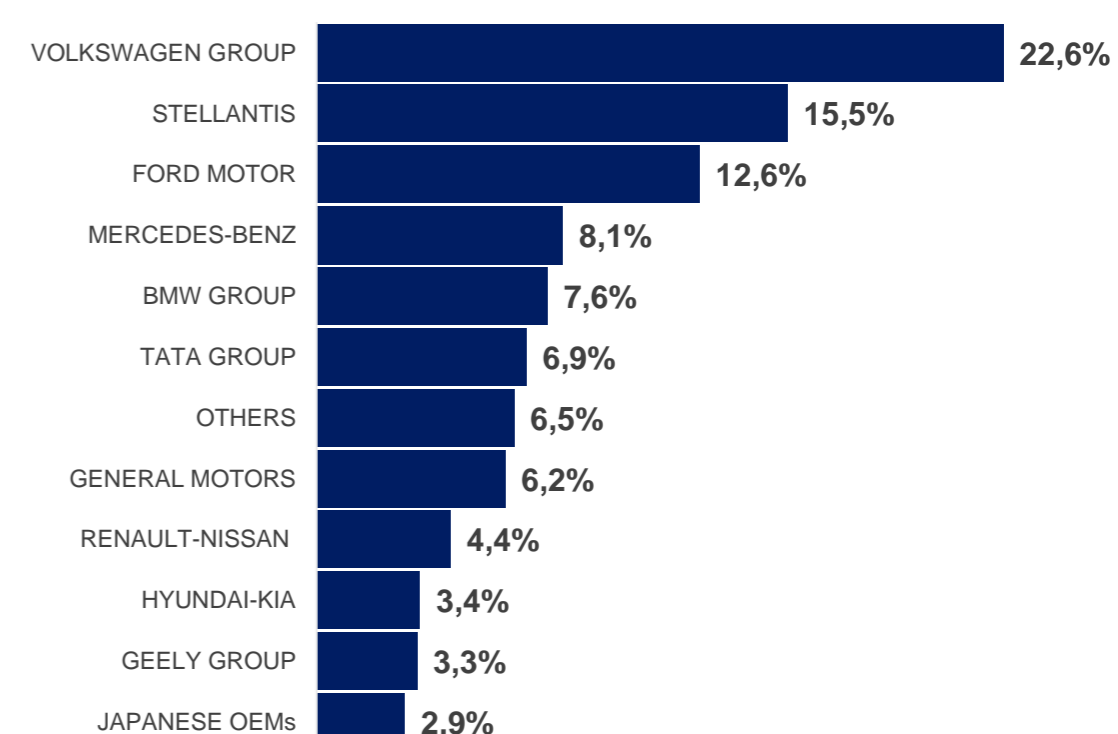
► **Consolidated Net Turnover** M€



► **Region distribution**



► **Clients distribution**





PRESENCE

Around
130
production plants
JIT centers

With
27
technical
commercial offices

Present in
25
countries



MARKET

Equipping
600
around vehicle
models on the market

Supplying around
100
brands
worldwide

Present in
9/10
best-selling cars
in the world



PEOPLE

A team of more than
24,000
professionals

Over
7%
professionals in
technological positions

38% Women
40% of the
Board of
Directors



AGENDA
2030



OUR CONTRIBUTION

-36%
CO₂ Emissions
(scope 1&2 since 2019)

Towards 0 accidents
-10.8%
Frequency Index
vs. 2021

38€
de contribución
social por empleado

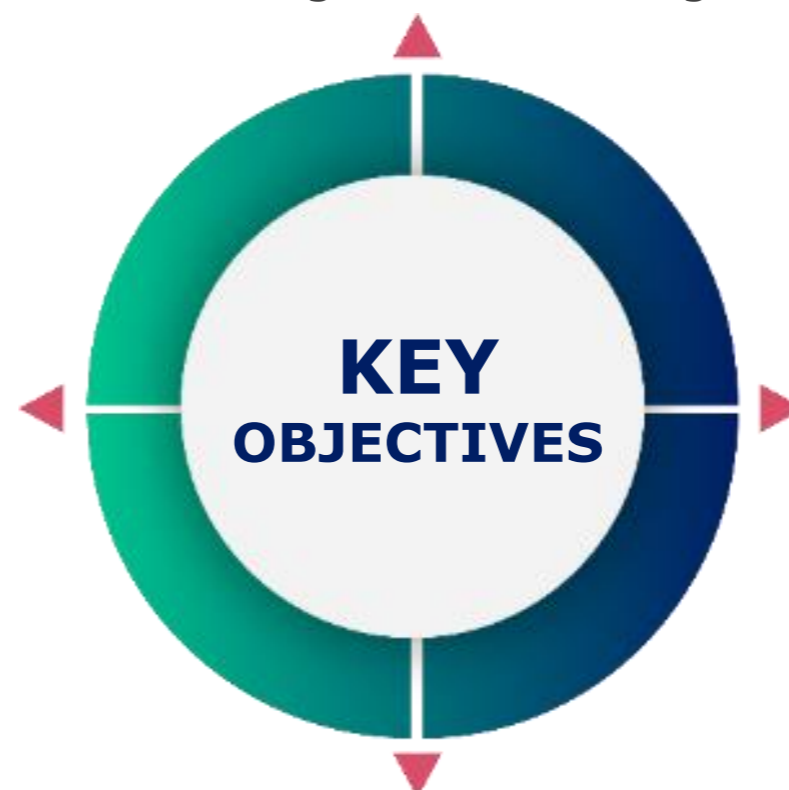
OUR PLAN FOR THE FUTURE

GEAR UP OUR AMBITION

A Transformation Plan
with ambitious objectives
and within a **sustainable
business model**

OUR VALUE
Ensuring capital
markets
recognize our
value

PROFITABILITY
Achieving
Double digit EBITDA margin



PORTFOLIO
Evolving our
business portfolio
with stronger
presence in
high-growth
markets

EMPLOYER OF CHOICE
Becoming the
employer of choice

MORE THAN 70 YEARS OF
INDUSTRIAL TRADITION

